

Kitchen Crewmember

Location: Messy Jessy's Handmade Sandwiches, 25 W Church Street Hagerstown, MD

Employment Type: Part-Time

Reports To: Ownership

Job Summary

We are looking for a reliable and efficient **Kitchen Crewmember** to join our limited-service sandwich shop team. This role is responsible for preparing high-quality food using both **grill and fryer stations**, assembling sandwiches to order, and **expediting tickets** to ensure fast, accurate service during busy shifts. The ideal candidate works well in a fast-paced environment, values consistency and cleanliness, and takes pride in delivering great food every time.

Key Responsibilities

- Prepare and cook menu items using **flat-top grill and fryer** according to recipes and standards
- Assemble and finish orders accurately and efficiently
- **Expedite orders**, coordinating timing between stations and ensuring correct presentation
- Maintain speed and accuracy during high-volume service periods
- Follow all food safety, sanitation, and hygiene standards
- Set up and break down stations before and after shifts
- Monitor food quality, portioning, and holding times
- Keep workstations clean, organized, and stocked throughout service
- Communicate clearly with front-of-house staff and teammates
- Assist with basic prep work and restocking as needed

Qualifications & Skills

- Previous cooking experience required (sandwich shop, fast-casual, or line cook experience a plus)

- Comfortable working **grill, fryer, and expo stations**
- Ability to multitask and stay organized under pressure
- Strong attention to detail and order accuracy
- Team-oriented with good communication skills
- Basic understanding of food safety practices, ServeSafe certification a plus
- Dependable, punctual with reliable transportation, and able to follow systems and procedures

Physical Requirements

- Ability to stand for extended periods
- Ability to lift up to 40 lbs
- Comfortable working in a hot, fast-paced kitchen environment

Schedule & Availability

- Weekend availability required
- Shifts typically range from 5-8 hours

Compensation & Benefits

- Competitive hourly pay: \$20/hour plus tips (based on experience)
- Employee meals/discounts on drinks
- Opportunities for growth and additional responsibilities
- 401K